

EVALUATION FORMS TO REFLECT ONLINE TRAINING AND MINIMUM CRITERIA UPDATES

*Joel Alvarez, International Chemical Workers Union
Council Center for Worker Health & Safety Education*



The Path to Compliance

2006

Minimum Health and Safety Training Criteria: Guidance for Hazardous Waste Operations and Emergency Response (HAZWOPER), HAZWOPER-supporting and All-hazards Disaster Prevention, Preparedness & Response

2014

John Morawetz, the ICWUC Training Director, has designated the Education Coordinator (originally Bruce Mahan) to oversee compliance with this section of the NIEHS Minimum Criteria. Carol Rice of the University of Cincinnati is the observer.

The Path to Compliance

2019

An update to the Minimum Criteria document included the use of technology.

2020

COVID Pandemic

2021

Conversation was initiated early in the year to update the process

Evaluation Form Evolution

- Objectives were clearly stated
- Introduction created an atmosphere of 'need to know'
- Presentation was well organized
- Stayed within the time allotted
- Created a relaxed atmosphere
- Connected with the participants
- Made good use of leading questions
- Clarified statements and answers
- Summarized module
- Additional comments

Evaluation Form Evolution

The following two aspects were added:

- Reviewed and Discussed
- Plan made to remediate (as needed).

Evaluation Form Evolution

- Aspects that went well
- Aspects that did not go as well as the instructor would have liked
- Resources needed to help improve delivery
- Availability of resources
- Exchanges that presented a problem during the session
- Actions/activities that would help in the future
- Other training or support materials that would improve content of module

Evaluation Form Evolution

- Demonstrated competent use of the required technology.
- Instructor communication skills were enhanced using technology.
- Delivered content effectively using the required technology.

Then the pandemic hits!

Evaluation Form Evolution

- Monitored poll participation to gauge participant participation and engagement.
- If a glitch in technology occurred...instructor acted to assure that learning proceeded
- Learners' knowledge was assessed.

QUESTIONS?