Evaluation and COVID-19 Response

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Transitioning to On-Line Training

- Identify on line platform that best suits needs
- Incorporate core principles of worker-centered training into curriculum
- Ensure trainers are comfortable and competent in use of technology
- Ensure participants are comfortable and competent in use of technology

#USWTMC

Social Ecological Model (SEM)

- Individual
- Workplace/Union or Worker Organization
- Community
- Societal/Policy

Individual

Handwashing
Don't touch your face!
Physical distancing

Workplace

- Who is "essential"

- Precautionary Principle

- Changes in work procedures

- Staggered start times and break

- Enhanced sick policies

- Policy if someone at worksite is sick

Community

- Shelter in place

- Non-contact errands (for self or those in need)

- Maintain social contact (but not physical)

- Learn about/support communities in need

Societal/Policy

- Regulatory – OSHA, CDC guidance or rules for workers
- Learn about/support communities in need

Strategies

- Polls during training

- Post training surveys

- Follow-up interviews

- Ongoing discussions with union representatives

- Conversations and focus groups with worker-trainers

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